

2017 MANAGEMENT TRAINEE PROGRAM

COMPANY INTRODUCTION

China Securities (International) Finance Holding Company Limited ("CSCI") was established in Hong Kong in July 2012 (www.csci.hk) and is a wholly-owned subsidiary of China Securities Co., Ltd. with its headquarters in Beijing, China. Through its Corporate Finance, Asset Management, Brokerage, Investment Research and Financing businesses, we are committed to provide a comprehensive portfolio of investment banking products and services to meet a wide range of requirements from corporations as well as institutional and wealth management clients.

PROGRAM INTROUDCTION

In this 6-month program, trainees under the Program will receive specific training activities such as business orientation, classroom training on financial markets, product knowledge, soft skill training, Bloomberg training and licensing examination. Trainees will be assigned to work at one of the selected department based on their own career interests and preferences, and they will have opportunities to participate in business meetings, conferences and seminars which will equip them with fundamental financial knowledge and analytical skills and obtain broad based job knowledge through on-the-job training. Trainees will be assigned with a mentor who will lead them through the program, provide constant feedback, and submit evaluation towards the end of the program. Trainees who can pass the evaluation will be assigned with a permanent position in the assigned department.

APPLICATION REQUIREMENTS

Applicants must fulfill the below requirements for application:

- Currently studying postgraduate degree or above in relevant disciplines in a recognized university with GPA more than 3.2 or above or an equivalent standard;
- Possess an excellent command of written and spoken Chinese (including Mandarin) and English;
- Possess previous internship experience, preferably in financial institutions.

APPLICATION TIMEABLE

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| Deadline for applications: | 13 th November 2016 |
| Written Tests: | Late November - Early December 2016 |
| Panel & Individual Interviews: | Mid December 2016 - Early January 2017 |
| Program start date: | Mid-February or August 2017 |

APPLICATION AND ENQUIRIES

Please apply with 1-page resume in Chinese and English quoting the program name and your 3 preferred departments in sequence to the Human Resources & Administration Department via email to recruitmt@csci.hk.

For more details regarding the program structure and vacancies, please refer to below link:
<http://online.flipbuilder.com/julm/tqmg/>

