

Job Description - Research Trainee, Grains Research China

Directly Reports to:

Research Director in Shanghai

Matrix Reporting Line:

Global Crop and Livestock Analysts of Central Research Desk in Geneva

Reportees:

None

Job Purpose: (Summarize the primary purpose of the position - a brief but specific statement of why the position exists).

Develop grain and oilseed crops production analysis in China, especially for paddy crop
Monitor and analyze livestock and feed industries, develop protein meal demand modeling

Responsibilities:

1. Work with the crop and livestock & feed analysts of the team, try to be familiar with the commodities market in China
2. Monitor weather and crop condition, collect and analyze the data related to crop production and planting profitability
3. Monitor livestock and feed market, collect the data related to protein meal demand and accordingly be engaged in meal demand modeling

Key Result Areas: (Key Performance Indicators)

1. Sound crop analysis, forecasting accuracy
2. Contribution to livestock and feed analysis, speeding up protein meal demand modeling

Education, experience, skills:

Education and Qualifications	Agricultural Economics, Economy, Econometrics, Agronomy, Business and Administration
Languages	Fluently in English and Chinese/Mandarin, any additional beneficial
Experience	Experience in data analysis and modeling Experience in Asia including cultural understanding
Skills	Analytical/statistical skills Attract and develop talent

Core Competencies (add /remove /change as applicable):

Customer focus	<ul style="list-style-type: none">• Provide frequent communication about market fundamentals to stakeholders and external customers.
Communication	<ul style="list-style-type: none">• Structure agricultural market communication to stakeholders• Generate ideas from fundamental market analysis
Team Work	<ul style="list-style-type: none">• Seeks involvement and input from other people
Initiative	<ul style="list-style-type: none">• Proactive• Result driven, self motivated
Innovation	<ul style="list-style-type: none">• Comes up with resourceful ideas and solutions
Ownership & Accountability	<ul style="list-style-type: none">• Takes ownership of own decisions and actions – successes and mistakes
Management	<ul style="list-style-type: none">• Gives timely, constructive and specific feedback
Detail Orientation	<ul style="list-style-type: none">• Organized, methodical• Good attention to detail