* **发布职位分类： 咨询猎头，销售专员**
* **关键词：猎头，人力资源，Researcher**

**职位Position:Researcher(猎头行业调研员)**

**岗位职责Responsibilities**

* 在顾问指导下明确客户的招聘要求，研究特定行业和市场；
* 根据客户要求运用各种途径有效的寻找合适的候选人；
* 在顾问指导下参与人才筛选，安排并协调合格候选人的面试；
* 把候选人资料录入公司系统。
* Assist Consultant to collect industry updates and talent information for compilation of industry analysis；
* Guided by Consultant, study and analyze the talent requirements from clients, and provide added value service；
* Search candidates using effective sourcing channels with deployment of professional headhunting approach；
* Participate in talent screening and arrange as well as coordinate interviews for qualified candidates；
* Data entry of candidate’s information to system.

**岗位要求Requirements:**

* 本科及以上学历，专业不限；
* 快速学习能力，主动性强，勤奋踏实；
* 擅长人际交往，良好的沟通能力和亲和力；
* 责任心强，能承受较大工作压力，喜欢挑战；
* Bachelor or above, not limited in major;
* Fast learner，down to earth and persistent；
* Sociable with good communication ability；
* Able to work under pressure and willing for taking challenges；

**福利待遇Benefit：**

* 带薪年假，交通餐饮补贴，定期体检；
* 丰富的员工活动：生日会、年会、团队建设等，业绩优秀团队还可享有国内外旅游机会；
* 公司提供系统全面的职业发展培训，欢迎有志于在猎头行业发展的应届毕业生。
* Paid annual leave, transport meal allowance, regular physical examination;
* Abundant employee activity includes birthday party, annual dinner, team building and extra trip bonus for high performance team;
* Systematic training for internal career development, graduate with passionate for headhunting is warmly welcome.

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Website：[www.zwhrconsulting.com](http://www.zwhrconsulting.com)