



PROGRAMME

Working and Living in Singapore

Study Trip to Singapore 2007

**Presentation by
Contact Singapore**



Contact 
Singapore

**Your connection to a world
of possibilities**

Boston • Chennai • London • Shanghai • Singapore

Your **Link** to Industry **News** and Career **Opportunities**



Singapore
Your World of Possibilities



About Contact Singapore

- Promotes working and living in Singapore
- Partners with professional organizations and institutes of higher learning to link Singapore based employers to a wide network of global talent
- Facilitates the exchange of information on employment landscape and industry developments

Our International Network



China (Shanghai)

Europe (London)

India (Chennai)

North America
(Boston)

Singapore

Working and Living in Singapore



Why Choose Singapore?



"Singapore is a place of ideas, creativity and connectivity. It's very exciting to be in the midst of this vibrant and cosmopolitan climate..."

Sunita Rajan
Deputy Global Director,
BBC World, Singapore



"Singapore is perfectly positioned to enjoy and explore the entire region. My curiosity and desire to learn means that I can spend my spare time travelling..."

Anil Gaba
Dean of Faculty and
Research,
INSEAD Asia Campus



"Singapore's biomedical infrastructure is astounding. The coordination of investment, education, immigration and medical systems has been masterful."

Edison Liu
Executive Director,
Genome Institute of Singapore



"I've worked all over Asia, but it is only in Singapore that I've found the ideal environment to juggle my personal and professional life with ease."

Lucy Pollock
Director/Designer,
Lucie+Oscar

Open Door Policy to International Talent



THE BUSINESS TIMES

SINGAPORE ES 0001 online at <http://business-times.asia1.com.sg> MICA (P) 099/03/2004

Govt plans new employment pass to draw foreign workers

Employers embrace move, but others feel it may encourage job hopping

By DANIEL SIENAS

SINGAPORE The government plans to introduce new "personalised" employment passes for foreign workers that will be tied to the person rather than a company — a move some industry watchers feel will be a boon to employers and attract a bigger pool of talent to Singapore.

"The change — and other measures

aimed at streamlining the immigration process — are part of a plan to counter economic and social problems that could arise from Singapore's declining fertility rate and ageing population.

"This will provide greater flexibility for eligible foreigners to stay and work in Singapore," said Deputy Prime Minister Yong Koo Seng.

Manpower Minister Ng Joo Tat will announce further details, Mr Wong said. Although specifics are yet to be announced, industry watchers are already welcoming the move on employment passes. Philip Cher-

myer, executive director of the Singapore International Chamber of Commerce, said employers will benefit from a broader pool of foreign talent.

"It would make hiring a more normal process with a larger group of people," he said. "It would give more time to employers and employees, so that you're not stuck in a situation where you're left with a very short period of time before you have to leave Singapore."

Mr Chermyer also believes more foreign talent would be encouraged to take root here. "It would encourage

more people to stay in Singapore, especially those on short-term contract assignments or younger people who would expect to take shorter-term jobs and develop a career in Singapore," he said.

Association of Small and Medium Enterprises (ASME) executive director Gary Low, welcomed the move, especially local business owners, will welcome the new scheme.

"From the SME's perspective, this will save them both time and money. Most employees in SMEs have a multi-task, very often the HR manager is also the finance manager or the lead-

ers owner himself. This is most likely to be the case in the larger," said Mr Low.

However, not every worker welcomes the move's

move. Chow Kit Boon, a former graduate at the National Civil Singapore Business School, a member of Business Research Centre, believes it could mean hopping by employers. "Also in a downturn we may have a unemployed foreign worker coming... I think it's better

吸引新移民新措施:

- 推出与个人挂钩的新“个人化就业准证”
- 让合格外国人获更充裕居留时间寻找工作
- 设立“自我资格鉴定系统”加强永久居留权及公民权申请程序的透明度
- 以具人情味方式邀请永久居民申请公民权
- 在现有基础上加强同新移民的联系

早报图表

Lianhe Zaobao www.zaobao.com

吸引新移民 多项新措施

能帮忙的不只是基层领袖，还包括商界领袖、雇主、公司的人事部经理以及一般的新加坡人。总之，我们必须向新移民伸出300万双热情之手。

——副总理黄锦成

黄锦成副总理在“新加坡”论坛上表示，新加坡是一个多元文化的国家，也是一个开放的国家。新加坡政府一直欢迎新移民的到来，并为他们提供各种便利。新加坡政府将推出多项新措施，以吸引更多新移民来到新加坡。这些措施包括：推出与个人挂钩的新“个人化就业准证”，让合格外国人获更充裕居留时间寻找工作；设立“自我资格鉴定系统”，加强永久居留权及公民权申请程序的透明度；以具人情味方式邀请永久居民申请公民权；在现有基础上加强同新移民的联系。

新加坡 10大富豪

排名	姓名	公司	净资产 (亿美元)
1	林振殿	林振殿集团	58
2	李振殿	李振殿集团	48
3	李振殿	李振殿集团	38
4	李振殿	李振殿集团	34
5	李振殿	李振殿集团	27
6	李振殿	李振殿集团	21
7	李振殿	李振殿集团	18
8	李振殿	李振殿集团	15
9	李振殿	李振殿集团	12
10	李振殿	李振殿集团	10

联合早报

Lianhe Zaobao www.zaobao.com

吸引移民 维系侨民

总理：全民一心打造活力社会

只要我们有勇气和展现高昂的士气，愿意牺牲及作出改变，全民携手让新加坡的机会源源不断，并且能为下一代创造前途，我们一定可以克服各种挑战，取得成功。

——李显龙总理

新加坡 我的未来

在“新加坡”论坛上，李显龙总理表示，新加坡是一个充满活力和机遇的国家。新加坡政府一直欢迎新移民的到来，并为他们提供各种便利。新加坡政府将推出多项新措施，以吸引更多新移民来到新加坡。这些措施包括：推出与个人挂钩的新“个人化就业准证”，让合格外国人获更充裕居留时间寻找工作；设立“自我资格鉴定系统”，加强永久居留权及公民权申请程序的透明度；以具人情味方式邀请永久居民申请公民权；在现有基础上加强同新移民的联系。

THE BUSINESS TIMES

SINGAPORE ES 0000 online at <http://business-times.asia1.com.sg> NCA (P) 096/02/2006

Govt plans new employment pass to draw foreign workers

Employers embrace move, but others feel it may encourage job hopping

By DANIEL BUENAS

SINGAPORE The government plans to introduce new "personalised" employment passes for foreign workers that will be tied to the person rather than a company — a move some industry watchers feel will be a boon to employers and attract a bigger pool of talent to Singapore.

The change — and other measures

aimed at easing the immigration process — are part of a plan to counter economic and social problems that could arise from Singapore's declining fertility rate and ageing population.

"This will provide greater flexibility for eligible foreigners to stay and work in Singapore," said Deputy Prime Minister Yang Kien Sung.

Manpower Minister Ng Joo Tong will announce further details, Mr Wong said. Although specifics are yet to be announced, industry watchers are already welcoming the move on employment passes. Philip Over-

myer, executive director of the Singapore Association of Chambers of Commerce, said employers will benefit from a broader pool of foreign talent.

"It would make hiring a more rational process with a larger group of people," he said. "It would give much more time to employers and employees, so that you're not stuck in a situation where you've left your previous job and have only got a very short period of time before you have to leave Singapore."

Mr Overmyer also believes more foreign talent would be encouraged to take root here. "It would encourage

more people to stay in Singapore to provide them on short-term contract assignments or younger people who would expect to take shorter-term jobs and develop a career in Singapore," he said.

Association of Small and Medium Enterprises (ASME) executive director Lucy Law, believes many employers, especially local business owners, will welcome the new scheme.

"From the SME's perspective, this will save them both time and money. Most employees in SMEs have a multi-task, very often the SME manager is also the finance manager or the lead-

ers manager himself. This change will most likely assist in reducing the workload of the boss or the SME manager," said Mr Law.

However, not every industry watcher reckons the move is a right one.

Chew Kit Boon, a former associate professor at the National University of Singapore Business School and a director of Business Research Consulting, believes it could encourage job hopping by foreigners. "Also, if there is a downturn we may have a surge of unemployed foreign workers in the country... I think it's better to have

Contact Singapore

Initiatives to Facilitate Entry of Talent

- **Employment Pass Self Assessment Tool (EPSAT)**
 - provides users with a preliminary indication of obtaining an Employment Pass, i.e. P and Q pass only, based on provided information; including salary, highest qualifications attained, occupation and work experience
<http://sat.mom.gov.sg>
- **Online Qualifications List**
 - provides a sample of the institutions whose qualifications Ministry of Manpower recognises, to increase awareness of the quality of qualifications Singapore requires
www.mom.gov.sg/IMD/QualificationsList

Initiatives to Facilitate Entry of Talent

- **Employment Pass Eligibility Certificate (EPEC)**
 - Facilitate job search in Singapore, allowing you to stay for 12 months on extended Social Visit Pass
 - Assurance to employers that you stand a higher chance in obtaining an EP if hired
 - EPEC is not an Employment Pass
 - EPEC valid for 2 years. One time application & free of charge. No renewal.

EPEC application is available online at
www.contactsingapore.org.sg

- **Personalised Employment Pass (PEP)**
 - Not tied to employer but granted on individual merits
 - Allows holder to remain in Spore for 6 months in between jobs
 - P & Q Pass holders with two to five years of working experience and earn basic annual salary of S\$30,000

Work Pass Framework

- **Foreigners who hold acceptable degrees, professional qualifications or specialist skills and paid more than S\$2500 are eligible to apply for Employment Pass (EP)**
- **Applications of EP are usually handled by employers who can apply online**
- **Various types of Employment Passes (P, Q) and S Pass issued based on different assessment criteria including salary**
- **All EP holders with a basic monthly salary of at least S\$2500 are eligible to apply Dependent Passes for their immediate families (spouse & children)**

A Globalised Knowledge Economy

- Knowledge-based economy with a GDP growth of 7.7% in 2006
- Some Key Growth Sectors

Electronics

Finance & Banking

Info-comm

Chemicals

Maritime

Bio-medical/Research

Digital Media

Tourism



Electronics Industry

- Contributed about 35.8% of Singapore's manufacturing GDP
- Employed around 95,206 people (or 25.7% of total manufacturing workforce) as of 2005
- Base on projection, the electronics industry is expected to double its output by 2018
- Industry-specific skills as well as employability skills such as interpersonal/ communication, leadership, problem-solving & decision-making, are in demand
- Major Players in the Electronics Industry



Chemicals Industry

- A key pillar of the manufacturing industry, accounting for 32% of manufacturing output
- World's top three oil refining centre and trading hub; Asia's Oil Product Pricing Centre
- Regional HQ for many of the world's leading petrochemicals and specialty chemicals giants
- A vertically integrated Chemicals complex on Jurong Island, home to more than 60 world-scale oil and chemical plants of leading MNCs
- More than a dozen upcoming new projects worth more than S\$10 billion is poised to create thousands of job opportunities in the industry
- Major Players in the Chemicals Industry



ExxonMobil



DUPONT

The miracles of science™

SUMITOMO CHEMICAL





Tissue repair without surgery

TAN HUI LENG
huiheng@newsday.com.sg

A RESEARCH outfit here worked hard to come up with a gel that is injected into the body to repair tissue — removing the need for surgery.

After completing its research, the Institute of Bioengineering and Nanotechnology (IBN) tried to file a patent this year. Then it found that a group from the United States had been working along the same lines and had already filed a patent.

Still, IBN's hydrogel holds exciting



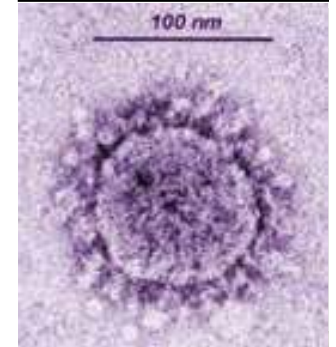
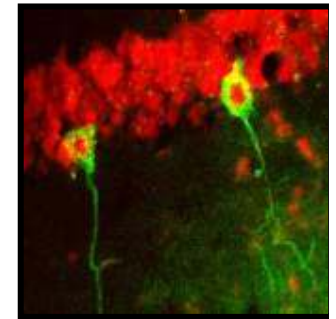
PHOTO COURTESY OF IBN
MARVEL GEL: The Institute of Bioengineering and Nanotechnology's hydrogel will be most useful in bone repair.

Contact 
Singapore



Biomedical Sciences

- Singapore offers an established research infrastructure, a vibrant R&D climate and strong financial support for R&D
- S\$1.4 billion has been set aside for Biomedical Sciences research over the next 5 years
- Launch of integrated research complex called the Biopolis
- Plans to develop more research and training opportunities for clinician-scientists



ICT Industry

- Singapore aims to be No.1 in the world in harnessing infocomm to add value to the economy and society by 2015
- it targets to have a 2-fold increase in value-added of the ICT industry and a 3-fold increase in export revenue
- This is expected to create 80,000 additional jobs for the industry
- Industry grew by 6% in 2006. Contributed about S\$10.6 billion (6.6%) to GDP (2005)
- Hardware and Telecom Services account for 2/3 of the total revenue
- Major Players in the ICT Industry



Creative Industries

- Creative industries is in its nascent stage. Some of the main sectors of development include media ,design, animation and digital media, as well as IT-related services
- As a well-connected modern city with excellent infrastructure, Singapore aims to be the regional media hub
- There are 14,800 companies in the creative industries and total workforce in the industry is 91,000 or 4.5% of labour force
- GDP contribution : S\$5.8 billion or 3.6%





Finance & Banking Industry

- High value add industry – employs 5% of workforce but contributes 11.3% of Singapore's GDP
- Over 600 local and foreign financial institutions in Singapore, with total assets amounting to more than S\$1.55 trillion
- 4th largest foreign exchange trading centre in the world
- A need for top talent at all levels for positions ranging from front line trading to back office operations
- Major Players in the Finance & Banking Industry

Finance & Banking Industry

Key Growth Areas	Talents in Demand
Financial Markets	<ul style="list-style-type: none">•Product Structurers•Traders•Sales
Wealth Management	<ul style="list-style-type: none">•Private Bankers•Trust Professionals•Portfolio Managers
Insurance	<ul style="list-style-type: none">•Actuaries•Underwriters•Brokers
Middle/Back Office	<ul style="list-style-type: none">•Product Controllers•Risk Managers•Compliance Officers•Operations Professionals



Remuneration Guide

Position	Years of Experience	Range (Annual Salary in S\$)
Accounting, Banking and Finance		
Finance Manager	7-12	100,000 – 150,000
Finance Director	12+	200,000 – 400,000
Fund Manager	8+	150,000+
Business Planning Director	5-8	120,000 – 160,000
Human Resources		
HR Director	12+	150,000 – 250,000
Organisational Devt Director	12+	130,000 – 200,000
Vice-President, HR	15+	200,000 – 350,000

Remuneration Guide

Position	Years of Experience	Range (Annual Salary in S\$)
Information & Communications Technology		
Computer & Information Systems Manager		60,000 – 95,000
Sales Manager		80,000 – 150,000
Sales & Marketing		
Brand/ Product Manager	6+	80,000 – 120,000
Business Development Manager	6+	120,000 – 200,000
Regional Marketing Manager	5-7	80,000 – 150,000
Supply Chain, Logistics & Procurement		
Logistics Manager	7-10	100,000 – 120,000
Supply Chain Manager	6-8	120,000 – 150,000

Tax Liabilities Guide

How they compare : Asia Pacific individual tax liabilities

How they compare

Asia-Pacific individual tax liabilities*

	TOTAL REMUNERATION					
	US\$75,000		US\$100,000		US\$200,000	
	TAX LIABILITY (US\$)	EFFECTIVE TAX RATE (%)	TAX LIABILITY (US\$)	EFFECTIVE TAX RATE (%)	TAX LIABILITY (US\$)	EFFECTIVE TAX RATE (%)
Singapore	4,566	6	8,066	8	24,696	12
Australia [#]	21,979	29	32,354	32	78,209	39
China	15,252	20	22,876	23	63,606	32
Hong Kong	5,757	8	10,507	11	29,507	15
India	24,006	32	32,421	32	66,081	33
Indonesia	21,468	29	30,082	30	64,537	32
Japan	7,134	10	13,679	14	52,075	26
Malaysia	15,452	21	22,452	22	50,452	25
Philippines	22,762	30	30,762	31	62,762	31
S Korea	9,674	13	16,466	16	52,440	26
Taiwan	9,439	13	16,894	17	53,999	27
Thailand	16,990	23	24,490	24	60,804	30
Vietnam	18,464	25	28,464	28	68,464	34

* a married man with two dependent children for income year 2006

[#] Based on new tax rates for year ended Jun 30, 2007.

Notes: Deductions for Social Security are not taken into account unless the contributions are compulsory by law. Standard deductions are taken into account.

Source: PricewaterhouseCoopers

Working and Living in Singapore



Culture & Religion

- Multicultural society
- Major ethnic groups: **Chinese, Malays, Indians, Eurasians and other minority groups**
- Main Religion: **Buddhism, Islam, Christianity, Taoism, Hinduism**

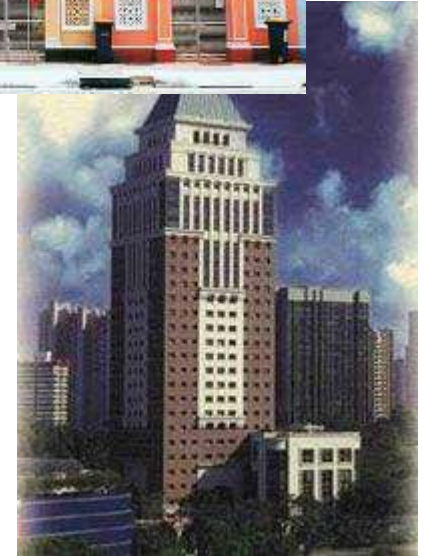


Official Languages ...

- English
- Chinese (Mandarin)
- Malay
- Tamil



Housing in Singapore ...



Getting Around ...



Being taken care of ...



A nighttime photograph of a city street in Singapore, featuring several tall, illuminated skyscrapers in the background. The foreground shows a road with long, curved light trails from moving vehicles, primarily in shades of red and orange. The sky is a deep blue. The text "Singapore : International Financial Centre Opportunities and Careers" is overlaid in white, centered on the image.

Singapore : International Financial Centre Opportunities and Careers

Study Trip to Singapore 2007

Singapore: International Financial Centre

9th July 2007- 13th July 2007, Singapore



An opportunity to

- interact with prominent companies and potential employers in Singapore and profile yourselves
- learn about Singapore public governance and management experiences of Singapore-based companies
- tap career and education opportunities in Singapore

Hosts in Singapore

- Monetary Authority of Singapore, leading Singapore-based financial institutions as well as renowned MNCs

Study Trip to Singapore 2007

Singapore: International Financial Centre

9th July 2007- 13th July 2007, Singapore



Open to postgraduates and MBA students with

- i) a finance/accounting/economics background or
- ii) a career interest in the finance industry in Singapore

Schedule - 9 to 13 July 2007

What you have to pay

- approx RMB 3500-7000 per person for return airfare (depending on airlines)
- individual expenses

Sponsorship from Contact Singapore

- 6 nights' tourist class hotel accommodation
- Study trip related transport expenses and selected meals

Study Trip to Singapore 2007

Singapore: International Financial Centre

9th July 2007- 13th July 2007, Singapore



Selection process

- Three rounds of selection will be conducted by Contact Singapore with support from schools
- First round of selection based on
 - Relevance of speciality
 - English proficiency
 - Academic performance
 - Relevance of working experience (if applicable)
- Second round of selection
 - Security check
 - School's recommendation (if applicable)
- Last round of selection
 - Phone interview

Study Trip to Singapore 2007

Singapore: International Financial Centre

9th July 2007- 13th July 2007, Singapore



Tentative Itinerary

- Day 1** Opening Session
 Lunch dialogue session with Companies
 Visit place of interest
- Day 2** Monetary Authority of Singapore
 Company visit
- Day 3** Company visits
 Visit place of interest
- Day 4** Company visits
 Preparation for Business Plan Competition
- Day 5** Business Plan Competition
 Award and closing ceremony
 Relax and enjoy your remaining stay in Singapore

Study Trip to Singapore 2007

Singapore: International Financial Centre

9th July 2007- 13th July 2007, Singapore



Application process

- To apply, please submit an on-line application form at www.contactsingapore.org.sg/studytrip2007.html
- Application ends **16 May 07**
- Feel free to contact vincentlu@cs.org.sg for further enquiries

What we did last year ...

Address  http://www.contactsingapore.org.sg/global_talent/chinese/mba_event.shtml



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Contact Us



2006 China MBA Study Trip to Singapore

China MBA Study Trip to Singapore
30 Oct - 3 Nov 2006

▶ 新加坡的优势

▶ 寻找新的机会

▶ 生活时尚和文化

▶ 迁移到新加坡



学生与雇主交流

2006中国MBA新加坡考察之旅

联系新加坡于2006年10月29日至11月3日组织2006中国MBA新加坡考察团前往狮城考察访问。

本次活动由联系新加坡上海办事处主办，旨在为中国MBA院校与新加坡雇主、政府单位以及高等院校的相互了解搭建桥梁，加深中国人才对新加坡的经济发展、行业概况、教育制度、城市发展等方面，特别是对新加坡的就业机会以及海外人才引进措施的认识，为中国MBA人才的职业发展提供更加广阔的空间。

与此同时，考察活动也促进了新加坡各行业雇主对中国MBA教育和人才培养的了解，并提供交流平台让雇主和MBA职业发展中心建立长期的合作关系。

活动日程

10月29日

- 开幕仪式

参与院校



北京航空航天大学



中欧国际工商学院



复旦大学



北京大学



短短五天的行程中，我们参观并了解到新加坡历史、城市建设、政府、大学、企业以及娱乐生活等各个层面，给我带来了非凡的体验和启发。新加坡拥有和谐的环境——A city to live, work and play in, 椰风树影，水清沙白，交通便利，商业发达，是中西方经济文化交汇的平台；新加坡拥有开放的心态——Small country with big heart, 立足新加坡，胸怀亚洲乃至世界，多个民族和信仰在此共生共荣。“行走改变命运，眼界决定世界”。狮城之行是一次非常难忘的经历，因为对于MBA学生来说，心胸和眼界非常重要。

——北京航空航天大学MBA学生
邹艳



首先感谢联系新加坡的工作人员，是你们的辛勤工作促成了我们这次新加坡之行。你们周到的考虑、细致的安排给我们留下了非常深刻的印象，也促使了这次活动的圆满成功。新加坡是一个非常干净、发达的国家，国际化程度非常高。得益于优越的地理位置和政府的雄心，新加坡是一个大有可为的地方。新加坡人的热情也会让你宾至如归，如果你了解、感受和体验新加坡，不要犹豫，赶紧行动吧！良好的环境和地理位置决定了新加坡是一个居住、工作和旅游的好地方。

——清华大学MBA学生
蒯立朋



由联系新加坡组织、实施的“中国MBA新加坡之旅”参加各方收效甚大，大致有三个重要的原因

- 1• 创新的思路：把中国名牌高校的 MBA 项目几乎“一网打尽”。在很短的时间内，让新加坡的政府机构、企业单位全面地、面对面地了解中国的 MBA 的基本素质、就业倾向、让中国的 MBA 院校的师生了解了新加坡政府和企业对中国的 MBA 在新加坡的就业的可行性、就业岗位机会有了可靠的、全面的了解。
- 2• 充分的准备：联系新加坡 驻上海的官员在成行前亲自访问了有关的高校，与 MBA 项目的负责人充分沟通，在听取了各方的意见后设计了整个活动。
- 3• 精心的组织：联系新加坡 驻上海的官员和新加坡本部的官员专业素质、精益求精的工作态度保证了整个行程的高效率的完成。他们的热情和耐性更是给我们留下了美好印象。

——中国科学技术大学管理学院院长助理
鲁伟

They loved it !



感谢联系新加坡细心的筹划，让每位参与此次访问的成员都对新加坡这个美丽的国家留下深刻的印象，也让大家更进一步了解到新加坡吸引世界各地人才到此就业生活的原因。各校MBA学员藉着此次拜访，不但加深了对于当地企业的认识，也同时建立了良好的互动，相信会有助于今后进一步的交流。

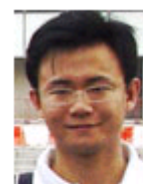
——中欧国际工商学院职业发展中心顾问
李宜儒



真实的商业环境，紧凑的参观和会议，我们穿梭在金融机构、企业、政府和商学院之间，历史和未来浓缩在这座美丽城市的现在。很感谢有这样好的机

会访问新加坡，让我发现新的智慧，惊讶于一座城市的宏伟蓝图，感动于四百万人民热情演绎在世界的舞台。相信，上课的世界级教授和同班优秀的同学往往不能够直接带给我们这样的感受，这次新加坡 MBA之旅，让我的整个 MBA 学习更加丰富和完整。

——复旦大学MBA学生
董浙



一直以来在我心中，新加坡都是个令人向往的地方。对于新加坡的情感，我想作为像我这样的普通人来说，更多的应该是期盼，带着些许敬仰。而未曾想到，我有幸参加联系新加坡组织的中国MBA代表团赴新加坡学习之旅，并在那个由不同族群建立起来的神奇国度度过了一段鼓舞人心的难忘时光，现在想来，心里依旧为此行所体会到的新加坡多元独特的文化魅力所震撼。

——北京大学MBA学生
叶征



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